SUPPLY CHAIN MANAGEMENT VISION

Autometal, spol. s r.o. (hereinafter "Autometal") strives to maintain a stable, transparent and responsible supply chain over the long term, supporting the quality and safety of our products, reliable deliveries and the company's competitiveness.
We regard our suppliers as important business partners. Our aim is to develop cooperation based on trust, responsibility, open communication and joint improvement.
For the purposes of this document, a supplier means any external provider of a process, product or service.

Our commitments to sustainable procurement

- Autometal commits to incorporating environmental and social considerations into supplier selection, evaluation and development alongside price, quality and delivery reliability. Employees involved in purchasing products, materials and services are guided by these commitments.
- We commit to identifying and addressing risks of adverse environmental impacts in our supply chain and to supporting responsible environmental practices among our suppliers, particularly pollution prevention, efficient use of energy and raw materials, and responsible management of waste and chemicals.
- We commit to respecting human rights in our supply chain and supporting safe and decent working conditions at our suppliers, including occupational health and safety, appropriate remuneration, compliance with working time requirements, equal treatment, and prevention of child and forced labour.
- We apply these commitments in proportion to the risks associated with the products and services purchased, and work with suppliers to address identified shortcomings and support improvement.
- Autometal considers compliance with these principles when selecting, approving, evaluating and developing suppliers. Depending on the significance of the supply and the risks identified, the company may request additional information, conduct an assessment or audit, and require corrective action. The results may be taken into account when deciding whether to continue cooperation with a supplier.

In particular, we expect our suppliers to:

- deliver quality and safe products and services in accordance with agreed technical and quality requirements and agreed commercial and delivery terms;
- comply with applicable legal, regulatory and customer requirements, including relevant specific requirements of Autometal and its customers;
- pass relevant requirements on to their own supply chain;
- communicate risks, delays, nonconformities and planned changes that may affect the products or services supplied in a timely and transparent manner;
- take an active approach to continuous improvement, innovation, efficient use of resources, and improving quality and productivity;
- manage risks, ensure the necessary capacity and support continuity of supply;
- observe the principles of ethical business conduct, protection of human rights, safe and decent working conditions and environmental responsibility;
- source raw materials responsibly and cooperate in providing required information on their origin and composition;
- protect the confidential information, personal data and intellectual property of Autometal and its business partners;
- cooperate in supplier performance evaluations, audits, resolution of nonconformities and implementation of necessary corrective actions.

Autometal supports long-term relationships with suppliers who share these principles and actively contribute to the quality, reliability and responsible development of the entire supply chain.

More detailed principles of ethical and responsible conduct are set out in the Autometal Code of Ethics.

Effective date: 01.09.2026
Approved by: Ing. Marcel Pacovský, General Manager
Signature: 